

July 16, 2020

H. E. António Guterres Secretary-General **United Nations** New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Repligen Corporation supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to embrace and implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Repligen will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We enthusiastically support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by me expressing continued support for the UN Global Compact, going beyond our initial commitment letter, and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities, commitments) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four key issue areas (human rights, labor, environment and anticorruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Chief Executive Officer Repligen Corporation