

Date: 29 June 2020

H.E. António Guterres
Secretary-General
United Nations
405 East 42nd Street
New York, NY 10017
United States of America

Dear Mr. Secretary-General,

UNITED NATIONS GLOBAL COMPACT

We are pleased to confirm that Minerva Legal supports the ten universally accepted principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption, and will take necessary action in support of UN goals and issues.

As part of our commitment, we shall make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our firm, and engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Furthermore, we shall make a clear statement of this commitment to our stakeholders and the general public.

A key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our firm's efforts to implement the ten universally accepted principles. In keeping with our principle to support public accountability and transparency, we commit and undertake to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy including but not limited to:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles, separate from this letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company plans to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

If you require additional information, please do not hesitate to contact us at 01-632.5555, Monday thru' Friday, 0900 – 1800hrs.

Yours sincerely,



Uche Okoronkwo
Principal Partner