

H.E. António Guterres

Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

25 June 2020
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I am pleased to confirm that LD Pensions supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

**Lønmodtagernes
Dyrtdisfond**

**Lønmodtagernes
Feriemidler**

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

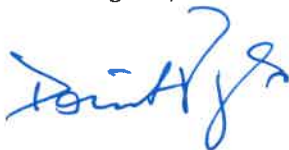
- Incorporate the UN Global Compact and UN Sustainability Development Goals into LD Pensions' policy for responsible investment
- Screen our investment portfolio for companies that violate the UN Global Compact principles
- Engage with the companies identified as violators of the UN Global Compact principles
- Join and participate in the Danish Global Compact network

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We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Best regards,



Dorrit Vanglo
CEO