

25 May 2020

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

Bluehouse Group ("Group"), a private equity real estate firm investing within Central and South Eastern Europe has been a committed advocate of sustainability. Our Group has designed and operates under a multifaceted ESG framework and seeks to further incorporate sustainability practices in order to create long-term value for its investors, employees, partners, shareholders and any stakeholder at large.

On behalf of our Group, I am pleased to confirm that we support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to continue implementing those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our Group, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Our Group will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our Group's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by one of our Founding Partners expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Charalampos Pandis Founding Partner

Sincere