



*Sammen giver
vi mere tilbage*

May 19th, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General

I am pleased to confirm that PKA A/S supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. We hereby express our intent to implement those principles throughout the company. We have previously been a signatory of the UNGC, 2005 through 2010, and have followed the principles since 2005. We are committed to making the UN Global Compact and its ten principles an integrated part of our strategy, culture and daily operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. PKA A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles of the UNGC, which we will report on as of 2021. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy, which includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact
- A description of practical action (i.e., disclosure of any relevant policies, procedures, activities) that PKA has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment and anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results)

Sincerely yours

Mr. Jon Johnsen
CEO