

14th May 2020

H.E António Guterres,
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

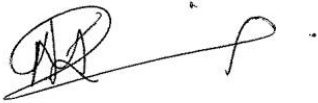
I am pleased to confirm that Continuum Zambia supports the 10 Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Continuum Zambia will make a clear statement of this commitment to our stakeholders and the general public

We recognise that a key requirement for participating in the UN Global Compact is the annual submission of the Communication on Progress (COP) that describes our company's effort in implementing the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our on going commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact
- A description of practical actions (i.e disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment and anti-corruption).

- A measurement of outcomes (i.e the degree to which targets / performance indicators were met, or other qualitative or quantitative measurement of results).

Yours Sincerely

A handwritten signature in black ink, appearing to read 'RM Kufekisa', with a long horizontal stroke extending to the right.

Raymond M Kufekisa
Chief Executive Officer