H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA Metalskolen Jørlunde Kursus- og konferencecenter Slagslundevej 13 3550 Slangerup Telefon 47390100

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April 29. 2020

Dear Mr. Secretary-General,

I am pleased to confirm, that Metalskolen Jørlunde supports the Ten Principles of The United Nations Global Compact on human rights, labor, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader developments goals of the United Nations, particularly the Sustainable Development Goals. Metalskolen Jørlunde will make a clear statement of this commitment to the general public.

We recognize, that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing the continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitive or quantitative measurements of results).

Sincerely yours

CEO Morten Madsen