

H.E. ANTÓNIO GUTERRES
SECRETARY-GENERAL UNITED NATIONS
NEW YORK, NY 10017
USA

21/04/2020

Dear Mr. Secretary-General,

RE: REGISTRATION ON UN GLOBAL COMPACT

I am pleased to confirm that Polucon Services Kenya Limited supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Through this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

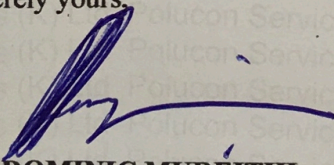
Polucon Services (K) Ltd will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Polucon Services (K) Limited is Certified by Trace International an anti-bribery compliance company and is also a pioneer member of The Blue Company; a local anti-corruption initiative that has also certified us. This clearly depicts our commitment towards fighting bribery and corruption in all its forms. Polucon is an equal opportunity employer and is at the forefront of ensuring environmental protection as a National Environment Management Authority designated and gazetted company.

Sincerely yours,



MR. DOMINIC MUREITHI
CHIEF EXECUTIVE OFFICER

