

TheRealReal

April 27, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that The RealReal supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. The RealReal has made a clear statement of this commitment to our stakeholders and the general public in our Human Rights Policy, available to all on our Investor Relations website.

As the leader in luxury resale, we are engaging our 15 million global members in the circular economy and helping create a more sustainable future for fashion. From inception through 2019, consignment through The RealReal has kept more than 12.8 million luxury items in circulation, while saving 608 million liters of water and 13,300 metric tons of carbon.

As a business that accepts consigned items from people throughout the U.S. and sells to customers around the world, we have an incredibly diverse community. We aim to reflect that diversity of gender, culture and perspective within our team, from individual contributors and managers to our senior leadership and board. We believe diversity and inclusion foster a collaborative culture, which fuels our ability to innovate and disrupt.

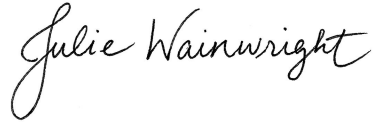
We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by our CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that The RealReal has taken or plans to take to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment and anti-corruption).

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- A measurement of our outcomes, including qualitative and/or quantitative measurements of results.

Sincerely,

A handwritten signature in black ink that reads "Julie Wainwright". The signature is written in a cursive, flowing style.

Julie Wainwright
Founder and CEO, The RealReal