

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Subject:  
Signing up for the U.N. Global Compact program

EXECUTIVE BOARD

Dear Mr. Secretary-General,

Arnhem,  
9 September 2009

I am pleased to confirm that ARCADIS supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

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ARCADIS will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Our ref.:

Project number:

Sincerely yours,  
ARCADIS NV



Harrie L.J. Noy  
Chief Executive Officer