

April 24, 2020
H.E. Antonio Guterres
Secretary-General United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Brown Brothers Harriman & Co. (BBH) supports the Ten Principles of the United Nations Global Compact. With this letter, we pledge our support of the Ten Principles—on human rights, labor, environment, and anti-corruption—and our intent to incorporate these principles into the strategy, culture, and day-to-day operations of our firm.

As part of this pledge, BBH will make a statement of our commitment, in which we will describe our efforts to implement the principles where BBH can have a meaningful impact. We recognize that this Communication on Progress (COP) is a key requirement for participation in the UN Global Compact. We support public accountability and transparency, and therefore commit to report on progress to our stakeholders and the general public within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

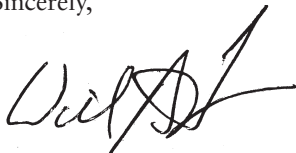
The annual Sustainable BBH Stewardship Report will include:

- A statement signed by me, Managing Partner, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the firm has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measure of outcomes (i.e., qualitative or quantitative measurements of results).

We understand the UN Global Compact to be a commitment to shared values in support of long-term sustainability. We wish to note that the intentions and spirit of the UN Global Compact may take on different forms in the different countries where we do business. In regions where local laws or customs may be in conflict with elements of the UN Global Compact, our membership in the UN Global Compact should not limit our ability to adhere to those local laws.

We are humbled to be part of this important global initiative and we look forward to partnering with the United Nations and other companies in this work.

Sincerely,



William B. Tyree
Managing Partner
Brown Brothers Harriman & Co.