

H.E. António Guterres Secretary – General United Nations New York, NY 10017 USA Dear

Valderøya, 14.04.20

Mr. Secretary - General,

I'm pleased to confirm that Optimar supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti – corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles parts of the strategy, culture and day – to day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Optimar will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We Support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This Includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Description of actions and/or relevant policies related to Human Rights
- Description of actions and/or relevant policies related to Labour
- Description of actions and/or relevant policies related to Environment
- Description of actions and/or relevant policies related to Anti corruption
- A measurement of outcomes

Sincerely yours,

Mr. Håvard Sætre CEO Optimar AS

