

8 April 2020

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY10017
USA

Dear Mr. Secretary-General

I am pleased to confirm that Tate & Lyle PLC (Tate & Lyle) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Tate & Lyle will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. Tate & Lyle supports public accountability and transparency and will report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP Policy. This will include:

- A signed statement by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment and anti-corruption).
- A measurement of our outcomes.

Yours sincerely



Mr Nick Hampton
Chief Executive