

UN Global Compact – Letter of Commitment

Palladium works with governments, businesses, and investors to solve the world's most pressing challenges. For the past 50 years, Palladium has been helping our clients to see the world as interconnected - by formulating strategies, building partnerships, and implementing programs that have a lasting social and financial impact.

Commitment to the United Nations Global Compact

April 2020

H.E. Antonio Guterres
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

Palladium's support for the UN Global Compact

I am pleased to confirm that Palladium Group Holdings Pty Limited supports the United Nations Global Compact and its Ten Principles on human rights, labour, environment and anti-corruption. The purpose of this communication is to express our intention to implement those principles into our strategy, the way we do business and our day-to-day operations.

We commit to advancing the development goals of the United Nations and will continue to make progress towards the Sustainable Development Goals through our work. We commit to making a clear statement of this commitment to our stakeholders and the general public.

We recognise the requirement to submit an annual Communication on Progress (COP) describing our company's efforts to implement the Ten Principles. This COP will include a statement demonstrating our continued support for the UN Global Compact, a description of practical actions taken and measurement of outcomes.

Palladium commits to submitting a report on our progress within one year of joining the UN Global Compact, and annually thereafter.

Yours sincerely,



Christopher Hirst
Chief Executive Officer

Palladium
Make it possible