

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA
March 20th, 2020



Dear Mr. Secretary-General,

I am pleased to confirm that Synpulse supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. We are committed to making the UN Global Compact and its principles a core part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Under my leadership, our Corporate Social Responsibility team has already made strides in the past year to ensure our commitment to the implementation of the ten principles globally. This included:

1. Identification of our key stakeholders and a clear strategy for their sustainable engagement throughout the implementation
2. A gap analysis between the current state of relevant policies across different offices and the standards of an active member of the compact to find areas of improvement
3. Centralization of all our social responsibility efforts across all offices through standardized principles of commitments across the major areas of impact
4. Recognition of measurable outcomes across each area of focus to ensure sufficient benchmarking and initiative over time

Each of these actions will be listed and trackable through the annual Communication on Progress (COP) that describes our company's roadmap to remain active members of the UN Global Compact. By ensuring a robust reporting infrastructure across all our offices in the first year of our commitment, we hope to create transparency and public accountability around our work in this area over time. We look forward to this partnership and continuing our meaningful impact globally.

Sincerely yours,

DocuSigned by:

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Mr. Christoph Nützenadel
Managing Partner & CEO
Synpulse