

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

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<b>Unser Zeichen</b>	BC / bw
<b>Datum</b>	19.03.2020

## Letter to Secretary-General

Dear Mr. Secretary-General,

I am pleased to confirm that the REHAU Group supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles.

As a family owned company, the REHAU Group has a long history in our commitment to sustainability and in particular circular economy. We have a nearly ten-year history of voluntary sustainability reporting and have already given a clear statement and commitment to the Sustainable Development Goals (SDGs) of the United Nations in our latest non-financial report.

We are therefore committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company in order to engage in collaborative projects, which advance the broader development goals of the United Nations, in particular the SDGs.

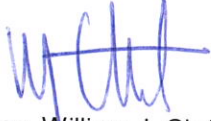
REHAU will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is in addition to our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures and activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets / performance indicators were achieved, or other qualitative or quantitative measurements of relevant results).

Sincerely yours,



ppa. William J. Christensen  
Chief Executive Officer  
REHAU Group