27 March 2020

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA



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Your reference

Our reference DNXB/1001093905

Dear Mr Secretary-General,

Letter of Commitment – Norton Rose Fulbright LLP (Amsterdam)

I am pleased to confirm that Norton Rose Fulbright LLP (Amsterdam branch) (NRF Amsterdam) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

NRF Amsterdam has been planning its membership of UNGC for a number of months now. However, the current Coronavirus pandemic highlights now more than ever the importance of initiatives like the UNGC. The importance of pulling together as a community to address the important issues of our time.

With this communication, we express our intent to implement the Ten Principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our business, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

NRF Amsterdam will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

A statement signed by the head of office expressing continued support for the UN Global Compact
and renewing our ongoing commitment to the initiative and its principles. This is separate from our
initial letter of commitment to join the UN Global Compact;

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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we have taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption); and
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mrs Daphne Broerse
Partner | Head of Office