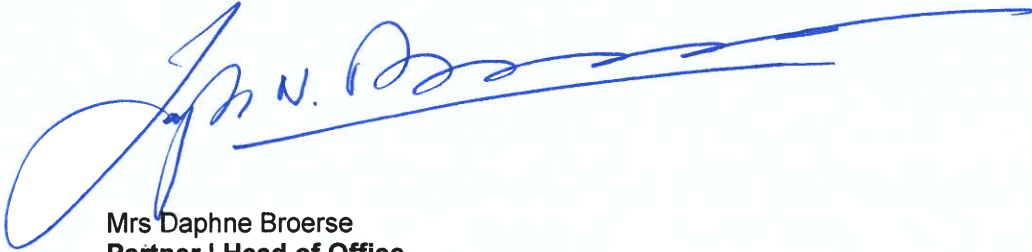


27 March 2020

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we have taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption); and
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



A handwritten signature in blue ink, appearing to read 'D. Broerse', with a long horizontal flourish extending to the right.

Mrs Daphne Broerse
Partner | Head of Office