

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Subject:  
**UN Global Compact  
Letter of  
Commitment**

Date:  
March 3, 2020

Dear Mr. Secretary-General,

We have been a proud participant in the United Nations Global Compact Initiative through Sivantos Group since March 2017 and have been supporting the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption in all parts of Sivantos for many years, truly believing in their relevance.

In March 2019, Sivantos Group merged with Widex A/S. As Group President and CEO of the resulting leading hearing aid and hearing health services company, WS Audiology A/S, it is my utmost pleasure to sign this Letter of Commitment for our recently merged company.

We are committed to making the UN Global Compact and its principles part of the group's strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations. To start with, we will concentrate on Sustainable Development Goals 3, 4, 5, 8 and 12.

As a former signatory to the UN Global Compact, we already know how precious the provided value system and principles-based approach is to doing business. As a global goals system, the Sustainable Development Goals provide a common language and compass for the challenges of the 21st century. This is also the reason why we intend to expand our commitment and further increase our impact.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's work on the topic. I am looking forward to a new chapter of combined efforts.

Sincerely yours,



Eric Bernard  
Group President and CEO  
WS Audiology A/S