

AHAVA GROUP

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary-General,

I am pleased to confirm that Ahava Group Global supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ahava Group Global will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

Every day, I see examples of Ahava Group Global (AGG) people applying their skills in ways that deliver measurable outcomes and create both business and social value.

For example:

- Ahava Group Global (AGG) recently launched its Wholly Living Research Institute to empower women leaders to live harmoniously
- Ahava Group Global (AGG) has partnered with the YMCA Canada to promote peace globally through the YMCA Peace Week and YMCA Healthy Kids initiatives and to promote mindfulness to children in our growing communities throughout Canada and the world where AGG has presence.
- We have diversity, equality and inclusivity training sessions on best practices in governance and transparency in working closely with Ofactor Pulse, Catalyst and Catalyst Accord initiatives

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- On a broader scale, we express support for fundamental human rights and avoid participating in business activities that abuse human rights. We are committed to reducing our environmental impact by actively integrating principles of good environmental management into Ahava Group Global (AGG) workplaces around the world. Ahava Group Global (AGG) focuses on results; understanding that we can only manage and improve what is measurable through accountability.

UNGC Letter of Commitment, 2020. We welcome the opportunity to become a participant to the UN Women's Empowerment Principles and in 2019 I joined the UN Women Initiative for the National Council of Women in Canada and the 30% Club – making Ahava Group Global (AGG) one of the first 10 organizations around the world committing to take bold, game-changing action to achieve gender equality within and beyond AGG organization.

Sincerely yours,



Janét Aizenstros

Chair/CEO