



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am honored and pleased to confirm that DEC Projects supports the ten principles of the Global Compact concerning human rights, labor, environment, and anti-corruption.

With this letter, I am expressing DEC Projects' full intent to advance those principles within our sphere of influence.

We are committed to making the Global Compact an essential part of our firm's culture, strategy, and day-to-day operations.

We recognize the critical requirement for participation in the Global Compact is an annual submission of a Communication of Progress (COP) that provides an update of our firm's efforts to implement the ten principles of the Compact. We fully support this and the need for public accountability and transparency. We, therefore, commit to reporting on our progress within one year of joining the Global Compact, and annually in the future, per the Global Compact COP guidelines.

Humbly yours,

A handwritten signature in black ink, appearing to read "Daniel Dart".

Daniel Dart

CEO, DEC Projectas