



31 March 2020

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY  
10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Transform Foundation supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way:

Implement the UN Global Compact's Ten Principles through our own strategy and operations. Transform becomes particularly relevant for ***Principle 6 - The elimination of discrimination in respect of employment and occupation***. Principle 6 further mentions that 'Discrimination can arise in a variety of work-related activities. These include access to employment, to particular occupations, promotions and to training and vocational guidance'. As Transform provides process-based guidance to students through a web-based platform, certified by Education Alliance Finland, we are confident of our ability to work towards part fulfilment of Principle 6.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

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