



PUBLIC JOINT STOCK COMPANY GAZPROM NEFT
(GAZPROM NEFT PJSC)

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HE António Guterres
Secretary-General
United Nations
New York, NY
10017 USA

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COMMITMENT LETTER

Dear Mr Secretary General,

I am pleased to confirm Gazprom Neft PJSC's support for the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption (the "Ten Principles"), and our intention to uphold and enact those same principles wherever we have a presence. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, to engaging in collaborative projects which advance the broader development goals of the United Nations, including, specifically, the UN Sustainable Development Goals (SDGs), and to communicating these commitments to our stakeholders and the general public.

We appreciate that a key requirement of adhering to the UN Global Compact is the submission of the Communication on Progress (COP) outlining our company's efforts to implement the Ten Principles, every year. Gazprom Neft PJSC is fully committed to public accountability and transparency and will, accordingly, commit to submitting such COP within one year of adopting the UN Global Compact, and every year thereafter, consistent with UN Global Compact COP policy and including:

- a signed statement by the chief executive confirming the company's continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles (such statement being in addition to and separate from our initial letter of commitment to adhere to the UN Global Compact).
- an outline of the key practical actions the company has taken (or plans to take) in implementing the Ten Principles with regard to human rights, labour, environment and anti-corruption); and
- an indication of the outcomes achieved in each case (i.e., the extent to which targets and/or key performance indicators have been met, and other qualitative or quantitative indicators).

Yours sincerely,

Alexander Dyukov
Chairman of the Management Board
Chief Executive Officer