

February 28, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Restaurant Brands International, Inc. ("RBI") desires to join the UN Global Compact and supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption, as listed below:

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labor

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

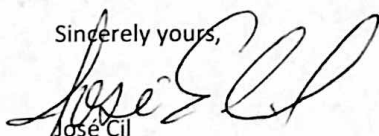
- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

With this communication, we express our intent to continue to support those UN Global Compact Ten Principles and are also committed to advancing the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP). We support public accountability and transparency, and therefore commit to communicating in the following ways:

- i. Separate to this letter, we will release a public statement of support for the UN Global Compact;
- ii. on an annual basis, a description of progress made against current goals and practical actions we are taking or plan to undertake.

Sincerely yours,


José Cil
CEO, Restaurant Brands International Inc.