الشركة التونسية للبنك

STB BANK

Le Directeur Général

المدير العام

The 20 January 2020

H.E ANTONIO GUTERRES
SECRETARY-GENERAL UNITED NATIONS
NEW YORK, NY 10017 USA

Dear Mr Secretary- General

I am pleased to confirme that SOCIETE TUNISENNE DE BANQUE « STB » Supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles .

We are committed to making the U.N. GLOBAL COMPACT, and its principles part of the strategy, culture and day-to-day opérations of our company, and to engaging in collaborative projects wich advance the broader development goals of the United Nations, particularly the sustainable development Goals.

STB will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the U.N Global Compact is the annual submission of a Communication On Progress (COP) that describes our company's efforts in implement the Ten Principles. We support public accountability and transparency , and therefore commit to report on progress within one year of joining the U.N. Global Compact, and annually thereafter according to the U.N.Global Compact COP policy. This Includes :

- A statement signed by the chief executive expressing continued support for the U.N.Global Compact and renewing our ongoing commitment to join the U.N.Global Compact.
- A description of practical actions (I.e, disclosure of any relevant policies, procedures, activities) that the company has taken(or plans to undertake) to implement the U.N.Gloabl Compact principles in each of the four issue areas (Humanrights, labour, environment, anti-corruption)
- A measurement of outcomes (I.e., the degree to which targets/ performance indicators were met, or other qualitative or quantitative measurements of results).

Kind regards

Mr LOTFI DEBBABI

STB GENERAL MANAGER