February 27, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Gaia Corporate Sustainability Solutions Inc**. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Gaia Corporate Sustainability Solutions Inc.** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (Fair Labor Practices, Human Rights Protection, Environmental Protection and Anti-Corruption Policies) that the company plans to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes of these policies as tangible benefits it has given to the environment and the society.

Sincerely yours,

ARPIT SHRIVASTAVA
Managing Director
Gaia Corporate Sustainability Solutions Inc.

Gaia Corporate Sustainability Solutions Inc.
Unit 3C, CSV Properties, 329 Maysilo Circle, Mandaluyong City, Philippines
+63 (2) 638 9570 | solutions@gcssinc.com | www.gcssinc.com