

DATE: 24/Feb/2020
REF : KPHCO008/0220

M/s.: United Nations
New York, NY 10017 USA

Attn : H.E. António Guterres
Secretary-General

Dear Mr. Secretary-General,

We are pleased to affirm that Kuwait Public Health Company supports the United Nations Sustainable Development Goals as well as the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption in Kuwait.

We hereby, express our intent to continue the implementation of those principles and commit to making the UN SDGs as well as the GC and their principles thereafter, a part of our strategy, culture and day to day operations, as well as, engaging in collaborative projects which advance the broader development goals of the United Nations, particularly, the UN SDGs. As a private company, will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN GC is the annual submission of a Communication on Progress - COP that describes our company's efforts to implement the said principles and the UN SDGs.

We support public accountability and transparency. Thus, commit to report on progress within one year of joining the UN GC network and annually thereafter, according to the UN GC COP policy, to include:

- A statement by the undersigned expressing continued support for the UN GC renewing our ongoing commitment to the initiative, its principles and the UN SDGs. This is separate from our initial letter of commitment to join the UN GC.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that KPHC has taken and/or plans to undertake to implement the UN GC principles in each of the four areas (i.e. human rights, labor, environment and anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met and/or other qualitative or quantitative measurements of results).

We remain,

Robert Chehade
Managing Director

KPHC Commits

Preamble Statement

This is to affirm that Kuwait Public Health Company is committed to the United Nations Sustainable Development Goals as well as the Principles of the United Nations Global Compact in Kuwait. We strive to improve our workplace by adopting a business culture that embraces and supports the internationally recognized Policies with regards to Human Rights, Labor, Environment and Anti-Corruption.

Acknowledging our main asset, the human capital, we strive to handpick our associates who share the same willingness, business ethics, attentiveness to details and quality, which are the fundamentals of our corporate values and therefore, we ensure, that, we are, collectively committed to the UN SDGs as well as the UN GC.

Human Rights

All stakeholders are equal in rights, regardless of race, gender, nationality, ethnicity, language, religion, or any other status.

KPHC provides Equal opportunity to all candidates, subsequently, employees as they join.

Labor

Our workforce has the freedom of association and collective bargaining.

KPHC has Zero tolerance to any and all forms of forced and compulsory labor, child labor and discrimination in respect of employment and occupation.



Environment

We maintain a workplace and provide services that are determinedly conscious of environmental challenges with the prospective of lowering our environmental impact.

KPHC encourages initiatives that aid achieving a higher level of Environmental responsibility and the use of Environmentally friendly technologies.

Anti-Corruption

We retain a business ethos against corruption in all forms or ways, including extortion and bribery.

KPHC takes measures to protect whistleblowers, as well as ensuring fair and independent investigations are attained.

For **Kuwait Public Health Company**



Robert Chehade
Managing Director

COMMITTED TO
SUSTAINABLE DEVELOPMENT GOALS