



Berlin, February 2020

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

### **Letter of Commitment to the Ten Principles of the United Nations Global Compact**

Dear Mr. Secretary-General,

as an international network of family-owned businesses, we are eager to fulfil the expectations of our shareholders, members, employees, customers and the society to manage our business responsibly. Therefore, I am pleased to confirm that INPACS supports the Ten Principles of the United Nations Global Compact on Human Rights, Labour, Environment and Anti-Corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- a statement signed by our chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles (separate from this initial letter of commitment) and
- a description of practical actions that we have taken to implement the UN Global Compact principles, including a measurement of the respective outcomes.

We are looking forward to our common journey!

Sincerely yours,

A handwritten signature in blue ink, appearing to read "José Del Pino". The signature is stylized with a large, sweeping initial "J" and "D".

CEO, INPACS GmbH  
José Del Pino