

Interface®

2/18/2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Interface, Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Interface, Inc. will make a clear statement of this commitment to our stakeholders and the general public.

It is our understanding that the UN Global Compact reflects shared values and principles between the United Nations and businesses such as our company, but that the UN Global Compact is not a grading or enforcement mechanism nor does it involve any concepts of profit or technology transfers. Moreover, our participation in the UN Global Compact does not limit our freedom as permitted by law to oppose public or private sector activities which we do not believe are in the best interests of our company. We note that the general intentions behind the UN Global Compact may be implemented differently in different countries, in keeping with local laws and customs.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has taken, or plans to undertake, to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes.

Sincerely yours,



Daniel Hendrix
Chief Executive Officer
Interface, Inc.



Mission Zero:
our promise to eliminate any
negative impact our company
may have on the environment
by the year 2020.

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