



Bradley H. Feldmann
Chairman, President & CEO

February 6, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

On behalf of Cubic Corporation, I am pleased to confirm our support of the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we commit to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company as well as engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Cubic will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This will include:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UN Global Compact.
- Cubic already discloses relevant policies, procedures and activities related to human rights, labor, environment and anti-corruption in alignment with the UN Global Compact principles. Furthermore, Cubic will publish an annual compliance report and share it with stakeholders and the general public.
- Cubic has a solid record on human rights, human capital, environment, ethics and compliance. Legacy programs have been in place and we are committed to improving and ensuring consistency of application globally.
- The annual COP will include a measurement of outcomes including a summary of target achievements from our baseline year of 2020.

Sincerely,

A handwritten signature in blue ink, appearing to read "BAM", with a long horizontal stroke extending to the right.

Bradley H. Feldmann

