

28 January 2020

H.E. António Guterres
Secretary General
United Nations
New York, NY 20017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Sia Partners supports the Ten Principles of the Global Compact with respect to human rights, labor, environment, and anti-corruption. With this letter, we express our intent to advance these principles within our sphere of influence.

We are committed to integrating the Global Compact and its principles into the strategy, culture, and operations of our firm, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Sia Partners will make a clear statement of this commitment to our stakeholders and the general public.

We acknowledge that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. In support of accountability and transparency, we pledge to report our progress within one year of joining the Global Compact, and annually thereafter, in accordance with the Global Compact CoP Policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results.)

Sincerely,



Mr. Matthieu Courteculsse
CEO, Sia Partners