



Sigma Capital
Group plc

H. E Antonio Guterres
Secretary – General
United Nations
New York, NY 10017
USA

10th January 2020

Dear Mr Secretary-General,

I am pleased to confirm that Sigma Capital Group plc supports the 10 principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Sigma Capital Group plc will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication in Progress (COP) that describes our company's efforts to implement the 10 principles. We support public accountability and transparency and therefore commit to report on progress within one year of joining the UN Global Compact and annually thereafter, according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures and activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely

Mr Graham Barnet
Chief Executive Officer

EDINBURGH OFFICE
18 Alva Street
Edinburgh
EH2 4QG

MANCHESTER OFFICE
Floor 3, 1 St Ann Street
Manchester
M2 7LR

LONDON OFFICE
40 Gracechurch Street
London
EC3V 0BT

REGISTERED OFFICE
Floor 3, 1 St Ann Street
Manchester M2 7LR

REGISTERED IN ENGLAND NO. 03942129

0333 999 9926