

17<sup>th</sup> January 2020  
H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017 USA

Dear Mr. Secretary General,

Commitment Letter for Non-Business Organizations

I am pleased to confirm that Penplusbytes supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

Engage with Global Compact Local networks and also support issue platforms and workstreams.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,



Juliet Amoah  
Executive Director