

KL, 21<sup>st</sup> September 2018

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that PMCC-INTERNATIONAL SDN BHD later called PMCC and the PMCC associated companies under PMCC CORPORATION, supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. PMCC supports will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

For PMCC, we can make a difference to Good Health and Well-being to our PMCC team by encouraging the team to sport and good quality food. PMCC ensures that every employee have medical insurance which is paid by PMCC. PMCC also emphasize on sports that's why PMCC compensate on employees' extracurricular activities.

As per PMCC Culture & Values, continuous learning and development is a must. It is our corporate policy that the team has to undergo training and get well educated in the field PMCC is active. High quality resources and latest technology are available for the team. However, it is expected that the senior team members are supporting new staff and also on the Client side supporting young people to become educated with the right quality. PMCC sponsors for the professional certification and educational events for the employees.

In PMCC, we believe in gender equality. Our recruitment process is based on credibility of the person not based on their gender. We practise equal opportunity for all.

PMCC is well qualified to run a project by taking necessary measures to reduce the water pollution from the project and ensure the sanitation and hygiene for all the project members.

In PMCC we encourage our staffs and partners to practise renewable energy lifestyle in any way as possible. In PMCC office, we eliminated the use of plastic bottles and we use natural lights and energy efficient electronics on our day to day operation.

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PMCC has to make profits. But the business aim is not on financials only. The well-being of the team or work sustainability has higher priority. Quality of work and happy Clients are also higher priority. PMCC is growing organically and with the right people on board who support the PMCC Culture and Values.

PMCC have well-versed experience in managing large industry and infrastructure projects such as power plants and railways. We believe in well managed industry and infrastructure projects helps to bring economic growth.

In PMCC we encourage our clients to adopt sound policies to empower the bottom percentile of income earners, and promote economic inclusion of all regardless of sex, race or ethnicity.

PMCC helps their clients to overcome in ways that allow them to continue to thrive and grow, while improving resource use and reducing pollution and poverty. We help our clients to increase opportunities in cities for all, with access to basic services, energy, housing, transportation and more.

In PMCC we practise sustainable consumption and production which aims at "doing more and better with less," increasing net welfare gains from economic activities by reducing resource use, degradation and pollution along the whole lifecycle of the project and daily works, while increasing quality of life. We involve different stakeholders, including business, policy makers, researchers, and development cooperation agencies, among others."

In PMCC action list we are in progress to help our clients to find affordable, scalable solutions to enable them to move towards the cleaner, more resilient economies and turning to renewable energy and a range of other measures that will reduce emissions and increase adaptation efforts.

PMCC practise sustainability by avoiding corruption and bribery in all their forms and promote the rule of law at the national and international levels and ensure equal access to justice for all. We ensure public access and transparency to information and protect fundamental freedoms, in accordance with national legislation and international agreements. We also promoting human rights as a key of this process.

As a core part of a project team, PMCC includes partnerships between governments, the private sector and civil society. These inclusive partnerships built upon principles and values, a shared vision, and shared goals that place people and the planet at the centre, are needed at the global, regional, national and local level.

Sincerely yours,

Mr. Peter Wyss Managing Director