



16 December 2019

H.E. António Guterres

Secretary-General
United Nations
New York, NY 10017
USA

Sub.: Letter of commitment to United Nations Global Compact (UNGC) – reg.

Dear Mr. Secretary-General,

I am pleased to confirm that Iron Systems Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. Iron Systems Inc. already committed to support achieving Sustainable Development Goals (SDGs) and establishes itself as an active model of Responsible Business practices. With this communication, we express further our intent to implement principles of UNGC. Many of the provisions of the UN Global Compact, directly / indirectly are part of various policies and practices of Iron Systems Inc. We are further committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Iron Systems Inc. will make a clear statement of this commitment to our stakeholders and the general public.

2. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress as soon as possible (because we are already practicing many provisions of the UNGC principles) within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

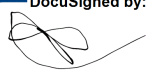
3. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).



4. We look forward for making our contributions more effectively in achieving Sustainable Development Goals (SDGs), UN Global Compact Principles, and making the world we live, more sustainable.

Sincerely yours,

DocuSigned by:

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Mr. Harvey Bath
Director