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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Date 19.12.2019
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Letter of Commitment

Dear Mr. Secretary-General,

WTS Group is one of German's largest group of international tax consulting companies. With more than 1,000 employees, we not only pursue the goal of being economically successful, it is also a high priority for us to shape a sustainable future. By doing so, we are facing our responsibilities to operate profitably in the long term from a social and ecological point of view. We see ourselves as a reliable and lasting partner for our clients, employees and our social environment.

The principles and aims of the UN Global Compact perfectly match our corporate culture and reflect what we stand for in our daily activities. It is now a matter of course for us to participate in the UN Global Compact, and I am pleased to confirm today, that WTS Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our corporate group, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. WTS Group will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

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This includes:

- a statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact;
- a description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we have taken (or plan to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption);
- a measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

With our commitment to the UN Global Compact and our active support in the ten principles, we want to send a clear signal: internally and externally!

Sincerely yours,

WTS Group AG
Steuerberatungsgesellschaft



Fritz Esterer
Chief Executive Officer