

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

ICF's 50 years of mission-driven work have focused on building a more prosperous and resilient world. Nearly 70 percent of our 2018 revenue derived from services that create positive social or environmental impact, including programs for health, education, development, social justice, climate protection, and other environmental safeguards. The UN Global Compact on human rights, labor, environment and anti-corruption is consistent with ICF's values and operations. I am pleased to confirm that ICF supports the Ten Principles of the Global Compact.

With this communication, we express our intent to implement those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ICF will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes: a statement signed by the chief executive expressing continued support for the UN Global, a description of practical actions that ICF has taken to implement the UN Global Compact principles in each of the four issue areas, and a measurement of outcomes.

We look forward to reporting our progress.

Sincerely,

John Wasson

President & Chief Executive Officer, ICF