



Chairman & CEO

H.E. Antonio GUTERRES
Secretary General of the United Nations

New York, NY 10017
USA

Marseilles, 26 November 2019

Subject : Letter of accession to the United Nations Global Compact

Ref. : 2019.11.0911/RJS/chb

Dear Mr. Secretary General,

The CMA CGM Group, a world leader in maritime transport and logistics, supports the ten principles defined by the United Nations Global Compact concerning respect for human rights, international labor standards, the fight against corruption and the protection of the environment.

I would like to confirm that we will increasingly integrate these principles into our strategy, culture and daily operations and advance them in our area of influence. The company would also like to be involved in collaborative projects that contribute to a broader development of the United Nations' objectives, in particular the Sustainable Development Goals.

As soon as it is effectively implemented, the CMA CGM Group will publicly communicate this commitment to its stakeholders.

We understand that one of the obligations that determines our participation in the Global Compact is the annual publication of a Communication on Progress (COP), describing our company's efforts to integrate the 10 principles.

We therefore undertake to publish our progress within a maximum of one year from the date of our accession, and annually thereafter, in accordance with the guidelines for Communications on Progress of the Global Compact. This communication will contain at least these three elements:

1. The executive's signed renewal of the Global Compact and its principles (separate document from this letter);

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2. A description of the practical actions (policies, procedures, activities) that the company has taken or planned to integrate the themes of human rights, international labor standards, the environment and the fight against corruption;
3. A measurement of the results of the actions undertaken, or quantified objectives.

We are very pleased to participate in this positive initiative.

Respectfully,

Rodolphe SAADE

A handwritten signature in black ink, written in a cursive style. The signature is written over the printed name "Rodolphe SAADE".

