



November 22, 2019

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Hoek supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Hoek will make a clear statement of this commitment to our stakeholders and the general public. As a family owned green and landscaping company we have a long term view on our position and responsibilities within the society as well for the next generations. Our core values are in line with the Ten Principles of the UN Global Compact and the ambition of the SDG's for 2030. We already have impact on 12 of the 17 SDG's.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that Hoek has taken to implement the UN Global Compact principles in each of the four issue areas human rights, labour, environment, anti-corruption. We will also use the SDG's to structure this approach and to communicate within and outside our company.
- A measurement of outcomes will be part of our Communication on Progress

Sincerely yours,

André Hoek  
CEO/Owner

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