

1-12-2019

H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017 USA

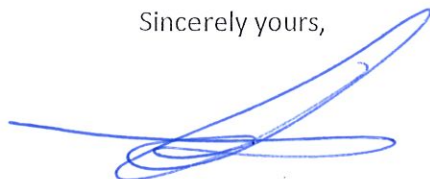
Dear Mr. Secretary-General,

I am pleased to confirm that Dekkers International B.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Dekkers International B.V. will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Name Mr. Rob Dekkers  
Managing Director

All offers and contracts for the manufacturing and supply of products are governed by general conditions, registered at the Chamber of Commerce in Eindhoven, the Netherlands. A copy of these general conditions will be send to you upon your request.

**dekkers**  
BEUKENLAAN 115  
5616 VC EINDHOVEN  
THE NETHERLANDS

PHONE +31 (0)40 251 67 89  
FAX +31 (0)40 251 69 39  
E-MAIL [INFO@DEKKERSINTERNATIONAL.COM](mailto:INFO@DEKKERSINTERNATIONAL.COM)  
WWW [DEKKERSINTERNATIONAL.COM](http://DEKKERSINTERNATIONAL.COM)

KVK 17121214  
VAT NL808709380B01  
IBAN NL42 RABO 0178 2164 29  
BIC RABONL2U