



October 7, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017, USA

Dear Mr. Secretary-General,

I am pleased to confirm that MGM Resorts International is committed to joining the United Nations Global Compact and to publicly declaring support for these Ten Principles:

Human rights

Principle 1: Businesses should support & respect protection of internationally proclaimed human rights;
Principle 2: and make sure that they are not complicit in human rights abuses.

Labor

Principle 3: Businesses should uphold the freedom of association and the right to collective bargaining;
Principle 4: the elimination of all forms of forced and compulsory labor;
Principle 5: the effective abolition of child labor; and
Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;
Principle 8: undertake initiatives to promote greater environmental responsibility; and
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

With this communication, we express our intent to enhance our focus on these principles in our company. We also commit to advancing the broader goals of the UN, particularly the Sustainable Development Goals.

We recognize that a requirement for participation in the UN Global Compact is an annual Communication on Progress (COP) report. We support this transparency and will communicate in the following ways:

1. Separate to this private letter, we will release a public statement of support for the UN Global Compact.
2. On our public website we will describe actions we are taking in the areas of human rights, labor, environment and anti-corruption (i.e., disclosure of relevant policies, procedures and activities).
3. On an annual basis we will share the outcomes of our actions, with a focus on achievements related to specific goals we announce publicly that are aligned to the UN Sustainable Development Goals.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Jim Murren".

Jim Murren
Chairman & Chief Executive Officer
MGM Resorts International