

22 January 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that *SAGE Publications India Private Limited* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we confirm that we are following the said principles and those that we aren't we express our intent to implement the same. Many of the principles outlined by the UN Global Compact are already a part of the strategy, culture and day-to-day operations of our company; as committed earlier, those that aren't shall be included. We commit to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. SAGE Publications India Private Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore, commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

1. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
2. A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

For SAGE Publications India Pvt. Ltd.



Vivek Mehra
Managing Director

Vivek Mehra
Managing Director and CEO
SAGE Publications India Pvt Ltd.

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