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President and Chief Executive Officer

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H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

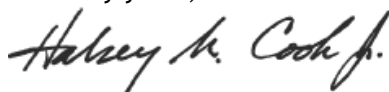
At Milliken & Company, we strive to positively impact the world around us for generations to come. With that purpose firmly in mind, I am pleased to confirm that Milliken supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

As a global company, our expertise in research, design, and manufacturing spans multiple markets including floor covering, performance and protective textiles, specialty chemicals, healthcare, and operational excellence consulting for industrial manufacturers. Since our founding in 1865, our commitment to ethics has guided our work. As a values-based business, we strive to deliver innovations without compromising our commitment to environmental stewardship, the health and safety of our associates, or the future of our communities. At Milliken, we look beyond our day-to-day business and consider the positive impact we can have on the world.

We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader goals of the United Nations, particularly the Sustainable Development Goals. Milliken will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Sincerely yours,



Halsey M. Cook, Jr.

