



22-10-2019

**H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA**

Dear Mr. Secretary-General,

I am pleased to confirm that Real Impact Global B.V. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are proud to declare that we have already made the UN Global Compact and its principles part of our business model and business strategy. We are committed to relentlessly implement it, facilitate the implementation of a culture in our organisation, the day-to-day operations, and engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Real Impact Global B.V. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

We are very comfortable to report the following to the UN Global Compact Initiative one year from this letter:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

**Dr. Marius Joubert
Managing Director
Real Impact Global B.V.**