

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

22<sup>nd</sup> October, 2019

## Zuellig Pharma commits to the Ten Principles of the United Nations Global Compact

Dear Secretary-General,

I am pleased to confirm that **Zuellig Pharma Holdings Pte Ltd.** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Making healthcare more accessible in Asia has underpinned the Zuellig Pharma business throughout our hundred-year history and has seen us grow to become one of the largest providers of healthcare services in our region. Our approach to business has always involved looking beyond immediate needs to consider the long-term future of our employees, clients and customers. This year, we embarked on a journey to extend this philosophy and make sustainability an integral part of the way we run our business. With this communication, we express our collective commitment to implementing the Ten Principles across our 13 markets.

Through a company-wide materiality analysis, we have critically examined our business and prioritised areas where we can have the most positive impact. From this we developed a sustainability framework containing challenging but achievable goals, along with a clear action plan. We will make the UN Global Compact and its principles part of this framework, ensuring these are engrained into our company's culture and daily operations. We are also committed to engaging in collaborative projects with our clients and customers to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. This commitment to a sustainable future will be made clear to all our stakeholders.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Zuellig Pharma's COP will include:

- A statement signed by me that expresses our continued support for the UN Global Compact and renews our ongoing commitment to its principles
- A description of practical actions we have taken, or aim to undertake, to implement the Ten Principles in the four issue areas: human rights, labour, environment and anti-corruption
- A measurement of qualitative and quantitative outcomes

We look forward to supporting this global effort to achieve a better and more sustainable future for all.

Sincerely,

John Davison

Chief Executive Officer