



A C u t a b o v e t h e r e s t

10/22/19

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General

I am pleased to inform you that Troymill Wood Products supports the Ten Principle of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Troymill will make a clear statement of this commitment to our stakeholders and the general public. Both shall be done via a new mission statement that will soon be found on our website, letterhead and all public communications.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication of Progress that describes our company's efforts to implement the Ten Principles. We commit to annually report on our company's progress according to the UN Global Compact policy. This includes:

- A statement signed by the CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has taken, or plans to undertake, to implement the UN Global Compact Principles in each of the four issue areas.
- A measurement of outcomes, or other qualitative measurements of results.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Schaefer". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Mr. Brian Schaefer
CEO
Troymill Wood Products