



October 10, 2019

H. E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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Dear Mr. Secretary-General,

I am pleased to confirm that Tennant Company supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. Tennant Company is a recognized leader of the cleaning industry. We are passionate about developing innovative and sustainable solutions that help our customers clean spaces more effectively, addressing indoor and outdoor cleaning challenges. Tennant Company operates in three geographic business units including the Americas, Europe, Middle East and Africa (EMEA) and Asia Pacific (APAC).

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, including the Sustainable Development Goals. Tennant Company will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP Policy. This includes:

- The signed statement by me, our chief executive, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Description of practical actions, including progress made on policies, procedures, activities to implement the UN Global Compact principles in each of the four issue areas: human rights, labor, environment, and anti-corruption.
- Measurement of outcomes from the initiatives put in place to support the four issue areas.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Chris Killingstad".

Chris Killingstad
President and Chief Executive Officer