



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

August 27th, 2019.

Subject: UN Global Compact

Dear Mr. Secretary-General,

With reference made to the registration procedure, I am pleased to confirm that Janssen Biologics B.V., Janssen Vaccines & Prevention B.V., Janssen-Cilag B.V. (all together hereafter referred to as "Janssen Netherlands"), part of the Janssen Pharmaceutical Companies of Johnson & Johnson, supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption ("Principles").

We would like to express our intent to implement these Principles and are committed making the UN Global Compact and the Principles part of the strategy, culture and day-to-day operations of our company, and engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Janssen Netherlands will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company efforts to implement the Principles. We support public accountability and transparency, and therefore are willing to commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

Janssen Vaccines & Prevention B.V.

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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance-indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in blue ink, appearing to read "BZL", is written over a horizontal line.

Mr. Bart van Zijll Langhout
Campus Lead Janssen Netherlands