OKA WISTERIA

Unit 170 Brook Drive Milton Park ABINGDON OX14 4SD 13780 Benchmark Drive Farmers Branch DALLAS Texas TX 75234

June 2019

H E António Guterres Secretary General United Nations New York, NY 10017 USA

Dear Mr Secretary-General

I am pleased to confirm that OKA and Wisteria support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

We hereby express our intentions and commitment to making the UN Global Compact and its principles part of the company's strategy, culture and day-to-day operations.

We want to contribute to a world that provides a viable future with enhanced quality of life for everyone. Our business is focussed on providing furniture and accessories from all over the world to our customers and in the process of providing goods and services to our customers globally. By working closely with our suppliers we want to ensure that we make the best use of the available natural resources and ensure best practices in labour standards. In so doing, we will engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that details our efforts to implement the Ten Principles. We commit to report on our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This will include:

- A statement signed by our CEO expressing our continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions the company has completed and details of what we are planning to complete to implement the UN Global Compact principles in human rights, labour, environment and anti-corruption.
- A measure of the outcomes.

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Yours sincerely

Emilio Foa

CEO, OKA and Wisteria