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22 August 2019

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Subject: Commitment Letter for the UN Global Compact

Dear Mr. Secretary General,

I am pleased to confirm that the International Rescue Committee UK supports the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following ways:

- Advance programming to help refugees join the formal jobs market, working with private sector partners to reduce discrimination and opportunities for exploitation and corruption.
- Ensure basic human rights are upheld across all IRC-UK programmes throughout the world by prioritizing safety, dignity, and meaningful access for the populations we serve, and holding our implementing partners accountable to upholding these standards.
- Work with UN Global Compact business participants to support them in their efforts to implement and report on their sustainability efforts.

We recognise that a key requirement for participation in the Global Compact is the submission of a Communication of Engagement (COE) that describes our organisation's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Yours sincerely,

Sanjayan Srikanthan Senior Vice President, Europe

& Executive Director IRC-UK