



Alain Monié
Chief Executive Officer

Ingram Micro Inc.
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August 20, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Ingram Micro supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. It is our desire to participate in the UN Global Compact and continue to implement procedures and practices supporting the principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to collaboratively advance the broader development objectives of the United Nations, particularly the Sustainable Development Goals. Ingram Micro will make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) describing our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- My signed statement expressing continued support for the UN Global Compact and renewing our organization's ongoing commitment to the initiative and its principles.
- A description of practical actions we've taken, or plan to undertake, to implement the UN Global Compact principles in the areas of human rights, labor, environment, and anti-corruption.
- A measurement of our results

I look forward to sharing Ingram Micro's contributions towards the advancement of the principles.

Sincerely,

A handwritten signature in black ink, appearing to read "Alain Monié", written over a horizontal line.

Mr. Alain Monié
Chief Executive Officer